

## Plan A - Health Partners \$6750/\$13500

Preventive Care covered at 100%



	Single	Family	
<b><u>PREMIUM COST</u></b>			
District Premium Share/Yr - 85%	\$ 6,390.40	\$ 14,521.03	District Costs
Employee Premium Share/Yr - 15%	\$ 1,127.72	\$ 2,562.53	Employee Costs
<b>Total Premium Cost</b>	<b>\$ 7,518.12</b>	<b>\$ 17,083.56</b>	
<b><u>DEDUCTIBLE</u></b>			
<b>STEP 1</b>			
Employee Responsibility	\$ 1,350.00	\$ 2,700.00	Employee pays 100% up to these amounts
<b>Employee Portion of Deductible</b>	<b>\$ 1,350.00</b>	<b>\$ 2,700.00</b>	
<b>STEP 2</b>			
Employee Responsibility 44% until Out of Pocket Max is met	\$ 1,165.00	\$ 2,330.00	
District HRA Contribution 56% until Out of Pocket Max is met	\$ 1,485.00	\$ 2,970.00	
<b>Employee Out of Pocket Max</b>	<b>\$ 2,515.00</b>	<b>\$ 5,030.00</b>	
<b>STEP 3</b>			
<b><u>DISTRICT HRA CONTRIBUTION</u></b>	<b>\$ 2,750.00</b>	<b>\$ 5,500.00</b>	Once Out of Pocket Max is met, HRA pays 100% eligible expenses upto \$\$6,750/\$13,500
Full Plan Deductible	<b>\$ 6,750.00</b>	<b>\$ 13,500.00</b>	
<b>Max Contribution by District</b>			
(Premium + Deductible)	\$ 10,625.40	\$ 22,991.03	
<b>Max Contribution by Employee</b>			
(Premium + Deductible)	\$ 3,642.72	\$ 7,592.53	the employee, including both premium costs and employee portion of the deductible
<b>HSA</b> Health Savings Account			
<b>HRA</b> Health Reimbursement Arrangement (Employer-funded)			
<b>EOB</b> Explanation of Benefits			